



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
GENDER AND DEVELOPMENT FOCAL POINT SYSTEM
Manila

September 30, 2020

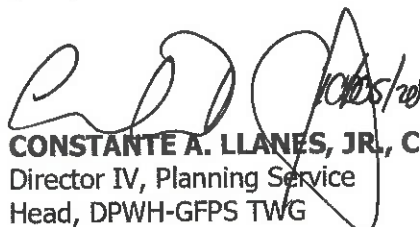
MEMORANDUM

FOR : **Maria Catalina E. Cabral, Ph.D, CESO I**
Undersecretary for Planning and PPPs
Chairperson, DPWH-GFPS
This Department

SUBJECT : **Endorsed DPWH Gender and Development
Accomplishment Report 2019 (GAD AR 2019)**

This is to inform you that the submitted Gender and Development Accomplishment Report 2019 of this Department has been endorsed by the Philippine Commission on Women (PCW).

In this regard, may we respectfully request for your signature on the endorsed GAD Accomplishment Report 2019 for the subsequent submission to the Commission on Audit (COA) and to PCW of the signed copy.


CONSTANTE A. LLANES, JR., CESO III
Director IV, Planning Service
Head, DPWH-GFPS TWG

September 30, 2020

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4.1.4 MMQ/EMLS/RBdR



**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2019**

Reference: Direct Encoding (No GPB in database)

Organization: Department of Public Works and Highways

Organization Category: National Government, Line Agency

Organization Hierarchy: Department of Public Works and Highways

Total Budget/GAA of Organization: 330,128,929,000.00

Actual GAD Expenditure

17,638,756.36

Original Budget

19,489,030.00

% Utilization of Budget

90.51

% of GAD Expenditure:

0.01%

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12

ORGANIZATION-FOCUSED ACTIVITIES



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN
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10/05/20
**CONSTANTE A. LIANES, JR.,
CESO III
DIRECTOR IV, PLANNING
SERVICE, HEAD OF GFPS
TWG**

[Signature]
**MARIA CATALINA E. CABRAL,
PH.D, CESO I
UNDERSECRETARY FOR
PLANNING AND PPP
SERVICES, GFPS
CHAIRPERSON**



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1	In compliance with the 18-Day Campaign to End VAW, an advocacy campaign that is observed annually from November 25 to December 12 as mandated by Proclamation 1172 s. 2006	Gender inequality is a prevalent issue in the society, thus resulting to subordination and discrimination against women.	To strengthen capacity of the organization to empower women and gain equality in all agency programs	PAP: Gender Integration Framework in Road Infrastructure Sector and Other Related Activities	Conduct of 18-Day Campaign to End VAW on November 25, 2019 - December 12, 2019 to all DPWH Offices	No. of offices participated in 18-day Campaign to End VAW in Central Office, ROs and DEOs. - DPWH Central Office, 16 Regional Offices and 183 District Engineering Offices participate the 18-day Campaign to End VAW	Central Office and 15 Regional and 180 District Engineering Offices celebrated 18-day Campaign to End VAW last November 25-December 12, 2019.	90,000.00 GAA 12,420,000.00 GAA	83,069.00 GAA 11,447,345.22 GAA	DPWH Central Office DPWH Regional and District Engineering Offices	Done. DPWH Region I, Ilocos Sur 1st, Pampanga 1st and 3rd DEOs did not conduct the said event



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2	Lack of gender sensitivity awareness on DPWH employees	Lack of capacity to mainstream gender sensitivity	1. To increase knowledge on gender and development among DPWH GAD Focal Persons and Staffs. 2. To identify gender concerns/ needs underlying DPWH's mandate and within the organization	MFO: Gender Integration Framework in Road Infrastructure Sector and Other Related Activities	Conduct of Gender Sensitivity Trainings to DPWH Central Office, ROs, and DEOs	No. of employees trained in GST No. of male and female employees trained No. of trainings conducted - 398 no. of employees to be trained GST will be conducted in Central Office, and Regional Offices	Gender Sensitivity Trainings were conducted to Central Office and 14 Regional Offices with a total of 378 no. of employees were trained GST.	132,880.00 GAA 1,538,570.00 GAA	110,385.71 GAA 1,205,776.62 GAA	DPWH Central Office DPWH Regional Offices	Done. DPWH Region I and VIII did not conduct the activity. DPWH Region X used 2018 GAD Budget as per their Accounting.



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3	Lack of awareness on mainstreaming GAD in the DPWH Infrastructure Projects/In compliance to DPWH D.O. 48 s. 2011.	Inadequate knowledge and skills to train the DPWH GAD Toolkit and newly appointed GAD Focal Persons.	To increase knowledge and skills of DPWH GAD Focal Persons to train, "Re-Echo/Training on DPWH GAD Toolkit"	PAP: Gender Integration Framework in Road Infrastructure Sector and Other Related Activities	Conduct Re-Orientation on the DPWH GAD Toolkit: Making Road Infrastructures Gender Responsive to all GFPS	No. of staff trained in GAD Training. No. of male and female employees trained. No. of Trainings conducted.-- A total of 398 GFPS to be trained as trainers on DPWH GAD Toolkit. Trainings to be conducted in 16 ROs, and 1 batch in Central Office	The activities were conducted and a total of 334 GFPS were trained as trainers on DPWH GAD Toolkit. Trainings conducted in 14 ROs, and 1 batch in Central Office	191,510.00 GAA 1,123,870.00 GAA	180,673.26 GAA 852,974.15 GAA	DPWH Central Office DPWH Regional Offices	Done. Region III, VIII did not conduct the said activity. Region X did not used the allocated funds. Yet the Region used funds from 2018 GAD Funds.
4	Lack of capacity to conduct HGDG and GAD Planning and Budgeting.	Inadequate knowledge and skills to conduct HGDG and GAD Planning and Budgeting	To increase knowledge and skills on Harmonized GAD Guidelines and GAD Planning and Budgeting	PAP: Gender Integration Framework in Road Infrastructure Sector and Other Related Activities	Conduct of Seminar/Workshop on HGDG and GAD Planning and Budgeting	No. of employees to be trained in HGDG and GPB- 36 employees to be trained in HGDG and GPB	The activity was conducted with a total of 36 participants trained in HGDG and GPB	442,200.00 GAA	430,422.40 GAA	DPWH Region IV-A	Done.



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5	Lack of awareness to Gender and Development	Lack of capacity building and information dissemination on GAD	To increase awareness on Gender and Development to DPWH employees nationwide	PAP: Gender Integration Framework in Road Infrastructure Sector and Other Related Activities	Conduct of GAD Orientation for DPWH Employees	Conduct GAD Orientation to all Regional Offices - Conduct GAD Orientation to 16 Regional Offices	13 DPWH Regional Offices conducted GAD Orientation to their respective offices	400,000.00 GAA	310,110.00 GAA	DPWH Regional Offices	Done. Region VIII, X and XII did not conduct the activity. Region VI the allocated budget for this activity were not used. Yet the amount for GAD Orientation was charged to FY 2019 RA 11230 EAO-Extended.



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6	Lack of orientation/workshop and regular meetings with Focal Points and TWGs of ROs and DEOs and other DPWH Offices	Poor/ insufficient communication and dissemination to address GAD concern within DPWH COGAD, TWG, Regional and District Offices Focal Points	1. To conduct regular GAD Meetings and communication with other DPWH Offices. 2. To share knowledge of ROs and DEOs regarding GAD practices on their respective offices3. To discuss issues and concerns regarding the implementation of GAD	PAP: Gender Integration Framework in Road Infrastructure Sector and Other Related Activities	DPWH GAD Focal Persons Assembly	No. of GAD Focal Persons to attended the GAD Assembly - 454 GAD Focal Persons from DPWH Bureaus, Services, UPMOs, Regional and DEOs and GFPS Execom, TWG attended the GAD Assembly. And conduct GAD related meetings	4th GFPS Assembly was conducted and 428 GAD Focal Persons from DPWH Bureaus, Services, UPMOs, Regional and DEOs and GFPS Execom, TWG attended the GAD Assembly. And conducted GAD related meetings	3,000,000.00 GAA 150,000.00 GAA	3,000,000.00 GAA 18,000.00 GAA	DPWH Palawan 3rd DEO DPWH Central Office	Done.



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7	GFPS-TWG and Execom can't properly worked on GAD related activities in the GAD Building.	No available office furniture at the GFPS-TWG and Execom office	To have office furniture in the GAD Office for the GFPS-TWG and Execom can work GAD related activities properly.	PAP: Gender Integration Framework in Road Infrastructure Sector and Other Related Activities	To procure/purchase office furniture for GAD Building to be utilize	Purchase tables, chairs and cabinets for GFPS-TWG and Execom office - Purchase 47 no. of furnitures for GFPS-TWG and Execom office as procured	A 2nd Indorsement letter dated Jan 16, 2020. This is to inform that the other office deferred their procurement. Then, It was requested for our Office to conduct Shopping Method for our Procurment. Since the procurement needed updated CAA (Certificate of Availability of Allotment), our Office requested for the Re-issuance of CAA. Due to lockdown (ECQ), no further bidding was made and still wating for the Re-Issuance of CAA to proceed with the procurement.	0.00 GAA	0.00 GAA	DPWH Central Office	Partially Done.
SUB-TOTAL								19,489,030.00	17,638,756.36	GAA	
TOTAL								19,489,030.00	17,638,756.36		



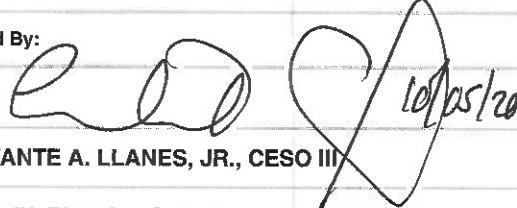
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Prepared By:	Approved By:	Date
		
CONSTANTE A. LLANES, JR., CESO III	MARIA CATALINA E. CABRAL, PH.D, CESO I	09/29/2020
Director IV, Planning Service, Head of GFPS TWG	Undersecretary for Planning and PPP Services, GFPS Chairperson	



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